

For Reference Only (Previous Pay and Grading Structure)

Appendix C (Part Two)

Lancaster City Council – Pay and Grading Structure as at 1 January 2015

NJC Green Book Pay Rates					
SCP			Annual	Monthly	Hourly
			£	£	£
5	Grade 1		13500	1125.00	6.9974
6			13614	1134.50	7.0565
7			13715	1142.92	7.1088
8			13871	1155.92	7.1897
9	Grade 2		14075	1172.92	7.2954
10			14338	1194.83	7.4318
11			15207	1267.25	7.8822
12			15523	1293.58	8.0460
13			15941	1328.42	8.2626
14			16231	1352.58	8.4130
15			16572	1381.00	8.5897
16			16969	1414.08	8.7955
17	Grade 3		17372	1447.67	9.0044
18			17714	1476.17	9.1816
19			18376	1531.33	9.5248
20			19048	1587.33	9.8731
21			19742	1645.17	10.2328
22			20253	1687.75	10.4977
23	Grade 4		20849	1737.42	10.8066
24			21530	1794.17	11.1596
25			22212	1851.00	11.5131
26			22937	1911.42	11.8889
27	Grade 5		23698	1974.83	12.2833
28			24472	2039.33	12.6845
29			25440	2120.00	13.1862
30			26293	2191.08	13.6284
31	Grade 6		27123	2260.25	14.0586
32			27924	2327.00	14.4738
33			28746	2395.50	14.8998
34			29558	2463.17	15.3207
35	Grade 7		30178	2514.83	15.6421
36			30978	2581.50	16.0567
37			31846	2653.83	16.5066
38			32778	2731.50	16.9897
39	Grade 8		33857	2821.42	17.5490
40			34746	2895.50	18.0098
41			35662	2971.83	18.4846
42			36571	3047.58	18.9557
43	Grade 9		37483	3123.58	19.4284
44			38405	3200.42	19.9063
45			39267	3272.25	20.3531
46			40217	3351.42	20.8455
47		41140	3428.33	21.3240	
48		42053	3504.42	21.7972	
49		42957	3579.75	22.2658	
50		43867	3655.58	22.7374	
51		44790	3732.50	23.2158	
52		45730	3810.83	23.7031	
53		46559	3879.92	24.1328	

Grade	JE Score
G1	0-267
G2	268-364
G3	365-435
G4	436-487
G5	488-549
G6	550-602
G7	603-645
G8	646-694
G9	695 +

JNC Redbook Pay Rate			
SCP	Annual	Monthly	Hourly
	£	£	£
205	14923	1243.56	7.7348
600	20203	1683.55	10.4715
601	21364	1780.36	11.0737
604	22743	1895.29	11.7886
605	22149	1845.71	11.4802
606	23310	1942.52	12.0823
607	21951	1829.28	11.3780
608	16524	1376.96	8.5646
609	24225	2018.73	12.5563
611	14057	1171.38	7.2859
612	20790	1732.47	10.7758
613	22149	1845.71	11.4802

Posts		Annual	Monthly	Hourly
		£	£	£
Chief Officer	1	63094	5257.83	32.7032
	2	63883	5323.58	33.1121
	3	64681	5390.08	33.5258
	4	65490	5457.50	33.9451
Chief Executive		107060	8921.67	55.4920